

2012
ANNUAL REPORT



A True Community

rom where we sit, it's been a year of great transition. Jewish Family Service celebrated the retirement of one Chief Executive Officer, Norm Keane, and the hiring of a new one, Perry Ohren. We know that leadership is critical, and we believe that there is a solid foundation upon which to continue to grow, serve, innovate and be responsive to community needs. During this past year we made some important and necessary improvements to our technology infrastructure. We launched a new website, which is helping JFS tell its story, be more accessible, publicize our goings-on, and attract volunteers, donors and people who need our help. We were up late on Father's Day 2011, getting people to vote for us in Toyota's 100 Cars for Good Facebook contest - and we won! Our new Sienna minivan is used daily to take people to essential appointments. In January we got out the vote to win \$25,000 in The Home Depot Foundation's Aprons in Action contest. These dollars will be used to help our most vulnerable clients live better lives in their homes, thanks to home repairs and renovations done by volunteers in JFS' Project Build!

For those of you who might think of JFS simply as "Our Community's Safety Net" or "Our Community's Home for New Americans", it's important to mention that much of what we do serves older adults. Top notch professionals provide a continuum of services to older adults, including: Meals on Wheels, In-Home Support Services, Escorted Transportation, Volunteer Services, Holocaust Survivor Services, Home-Based Psychotherapy, Prescription Assistance Program, Emergency Financial Assistance, and Geriatric Case Management. We are experts in older adults and work hand-in-hand with our sister agencies, and with resources in the broader community, to assure that the community's older adults age in place with dignity and respect.

Lastly, we cannot and do not do all of our work alone. Our supporters include funding partners like the Jewish Federation of Metropolitan Detroit, The Jewish Fund and The Jewish Women's Foundation, sister agencies like Hebrew Free Loan, JVS and Jewish Senior Life, local health care systems and many corporate partners. Over 1,000 volunteer doctors, lawyers, contractors and others, as well as individual donors, who generously contribute every year, make a difference in so many lives. Thanks for being on Team Jewish Family Service.

We couldn't do it without you!



For Elm

Mark C. Milgrom

Perry OhrenChief Executive Officer

Mark Milgrom
President

DTE Energy Foundation



DTE Energy Foundation Continues to Support JFS

For the second year in a row, The DTE Energy Foundation provided a \$20,000 challenge grant to JFS' Friends of the Family Campaign. The grant matched any new or increased contributions to this year's campaign, incentivizing donors' participation in the agency's main annual giving campaign.

Jackson Katz Speaks Out About Domestic Abuse

JCADA, the Jewish Coalition Against Domestic Abuse, was proud to bring Dr. Jackson Katz, anti-sexist advocate, to the Detroit Jewish community.

With generousfunding from The Jewish Women's Foundation, he presented at a Men's Power Breakfast, a Community Lunch and Learn, and a Teens' Call to Action. Dr. Katz helped us understand that although we may not all be responsible for gender violence, we all have a responsibility to end it. Dr. Katz delivered a call to action to think differently about gender violence as a women's issue and he provided a number of innovative strategies for inspir-

ing men and boys to be allies with women and girls. Jackson Katz's message was inspiring for all who heard it and set the stage for our community to come together in the understanding that violence against women is everybody's business.





Highlights of the Year

Perry Ohren Appointed New Chief Executive Officer

In October of 2011, Perry Ohren became the new Chief Executive Officer of Jewish Family Service. Perry started his Jewish Family Service career immediately following graduate school in 1991 as a Clinical Social



Worker in the Windows Family Violence Program. From there, Perry gained experience working with families in the Child Welfare System through Wayne State University, and Employment and Rehabilitation Programs and Services at JVS. Perry returned to Jewish Family Service in 2003 as the Director of Supportive Communities, a program housed at JFS that helped older adults to age in place. A year later, Perry became the Director of Older Adult Services and later the Chief Program Officer. Perry has a wealth of knowledge and experience that has prepared him well for his new role as CEO.

JFS Supported by Federation's Urgent Needs Fund

Through the generosity of a group of Federation donors, Jewish Family Service was able to:

- Reach families in their community through school social work services in Jewish Day Schools (1 School Social Worker)
- Speak immediately to 84% of callers seeking assistance through the Resource Center (1 Resource Center Specialist)
- Ensure 2,500 rides for safe transportation to and from medical appointments for older adults (1 Driver)
- Help an additional 100 persons immediately access mental health counseling to address depression, anxiety, and personal stressors (2 Master's level Therapists)
- Help older adults continue to live independently in the community by providing 1,300 hours of subsidized Home Care
- Support financially vulnerable older adults and their caregivers by coordinating access to Medicare, adequate nutrition, medical care, and safe housing options through personalized Geriatric Case Management (3 Geriatric Case Managers)







JFS Wins the Toyota 100 Cars for Good Campaign

On June 19, 2011, people across the country voted for Jewish Family Service to win a new Toyota Sienna minivan from the Toyota 100 Cars for Good Campaign, a national program awarding 100 vehicles to 100 deserving nonprofit

organizations. The new Sienna has been added to the Jewish Family Service Escorted Transportation Department fleet that provides affordable arm-in-arm and door-through-door transportation services to 1,100 individuals annually. Over 75% of the transportation passengers are older than 70 years of age and over 94% of the 29,000 rides annually are for medical appointments.

Because of their access to health care through the Escorted Transportation fleet, the passengers are able to remain living independently in their own homes. Jewish Family Service would like to thank everyone who voted for us in our first national Facebook contest.





Community Rallies for The Home Depot Foundation's Aprons in Action Contest

In July of 2011, Jewish Family Service partnered with The Home Depot Commerce Township store to do a complete home renovation for a Jewish Family Service client through Project Build! The transformation was so great that it was submitted to The Home Depot Foundation's Aprons in Action Facebook contest where Jewish Family Service competed against three other organizations

across the nation to win \$25,000 to support future home repair projects. Project Build! is a program in partnership with Building Industry Association of Southeastern Michigan to provide home repairs and modifications for low income and physically challenged

individuals. Jewish Family Service would like to thank everyone who worked tirelessly to help us win.



The Resource Center

When someone in the community doesn't know where to turn, the Resource Center is there to help. Resource Specialists are available to assess needs, explain options, provide information, and assist with accessing services available at Jewish Family Service and elsewhere in the community.

Family Life Center

Counseling Therapists offer specialized counseling for addiction, mental health issues

and family concerns. When medication is necessary, psychiatric evaluation

and medication management is available.

Family Crisis Support Family case managers partner with individuals and families to plan

solutions and implement change. Family case managers provide housing assistance, emergency financial assistance for basic needs and access to

resources in the broader community and within JFS.

Project Chessed Case managers coordinate access to health care through a referral

network of health care providers and institutions that provide pro-bono

care to medically uninsured Jewish adults.

Legal Referral Service A program coordinator facilitates access to a network of pro-bono

attorneys for JFS clients who would not otherwise be able to afford

legal counsel and representation.

Mentor Connection A mentor specialist matches youth with caring adults for

long term mentoring relationships based around mutual social, recreational,

and career interests.

Project Build! A program coordinator organizes access to builders, remodelers and

suppliers who volunteer to complete home repairs and modifications

for JFS clients.

School Based Services School social workers provide social work services to Jewish Day Schools,

tailoring services to the student population and school personnel to ensure

an optimum learning environment.

Domestic Abuse Services Social workers provide domestic abuse education, intervention, counseling

and, in cooperation with the National Council of Jewish Women, a Safe Place shelter for victims of abuse. Jewish Family Service hosts JCADA.

the Jewish Coalition Against Domestic Abuse.

6,950

contacts with the Resource Center 7,688

prescriptions subsidized for clients through Project Chessed 2,744

office visits donated through Project Chessed volunteer physicians

Older Adult Services

Geriatric Case Management Geriatric Case Managers provide assessments, evaluation and coordination

of ongoing support services, as well as education for older adults and

family caregivers.

Counseling Therapists provide counseling to help older adults and their families cope

with the challenges of aging, retirement, caregiving, and bereavement.

Escorted Transportation Professional drivers provide individually arranged rides with door-through-

door assistance for legal, medical, and immigration appointments,

shopping and more.

Holocaust Survivor Assistance Geriatric Case Managers provide culturally sensitive case management

services to help Survivors file claims for Indemnification and Restitution.

Home Care Geriatric Case Managers coordinate in-home personal care, homemaker

services, and respite care.

Kadima Plus In partnership with Kadima, therapists conduct assessments and provide

counseling for older adults with mental illness.

Kosher Meals on Wheels In partnership with National Council of Jewish Women, a Geriatric Case

Manager coordinates the delivery of meals to clients' homes.



33,248

kosher meals delivered by Meals on Wheels to 172 participants 781

Geriatric Case Management clients served **556**

Holocaust Survivors served



What We Do

Links to the Community

Immigration and Citizenship A case manager offers translation, pre-migration planning and support, and docu-

ment preparation assistance. Teachers provide classroom and

individual instruction to help new Americans prepare for naturalization.

Volunteer Services Department employees provide the coordination of friendly visitors,

hospice volunteers, reading tutors, administrative assistants, citizenship tutors, Meals on Wheels volunteers, as well as coordinating seasonal

community projects.

Cancer Connection A social worker provides support for those touched by a cancer diagnosis, including

a mentoring program, a local resource guide, and community

education. In partnership with the American Cancer Society, the West Bloomfield

location hosts an American Cancer Society Resource Center.

Collaboration with Sister Agencies

In an effort to improve access and coordinate services, JFS provides space for JVS staff in JFS offices. Similarly, JFS partners with Hebrew Free Loan, Yad Ezra, Jewish Hospice and Chaplaincy Network, and several Jewish Day Schools, by co-locating JFS staff in these agencies.







17,000

hours of service donated by volunteers

800

translation sessions provided for 340 clients

Major Programs Revenues and Expenses For The Year Ending May 31, 2012

Revenues

Jewish Federation	\$3,724,036	
Jewish Federation - Affiliated	782,689	
Government Grants	1,236,238	
Grants	1,553,796	
Fees	933,216	
United Way	216,584	
Endowments	237,142	
Contributions	689,542	
Contributed Rent	576,000	
Interest	6,000	
	\$9,955,243	

Expenses

Older Adult Services	\$1,517,178	15.2%
Mental Health Addiction/Recovery	1,491,778	15.0%
Home Care	1,624,228	16.3%
Transportation	1,076,686	10.8%
Project Chessed	1,001,716	10.1%
Financial Assistance	744,000	7.5%
Family Case Management	739,624	7.4%
Resource Center	389,385	3.9%
Outreach	386,144	3.9%
Immigration & Citizenship	225,443	2.3%
Housing Assistance	223,916	2.2%
Healthy Start	221,647	2.2%
Mentor Connection	176,969	1.8%
Volunteers	136,529	1.4%
	\$9,955,243	100%

850

individuals received counseling services

50,300 hours of Home Care to 380 clients

900 households received family case management

29,000 rides to 1,000 clients



Employees

ADMINISTRATION

Perry Ohren, LMSW Chief Executive Officer Shari-Beth Goldman, MSW, LMSW, ACSW Chief Program Officer

Shervl Stoddard, BA

Chief Administrative Officer

Joan Chapuseaux Executive Assistant

DEVELOPMENT

Amy Hoffman Haimann, MHA, MBA Chief Development Officer

Ellen Yashinsky Chute, LMSW, ACSW Chief Community Outreach Officer

Michelle Malamis, LMSW

Development Associate

Lori Drucker, BS Program Assistant

Erin Lederman

Program Coordinator Project Build!

Menachem Hojda, BSW

Outreach Specialist Project NOAM

Shira Yechieli, LLMSW

Program Coordinator Cancer Connection

Volunteer Services

Lindsay Leder, LMSW, MPA

Department Director

Ariella Kaufman Rubin, LMSW

Program Coordinator

Kelly Goldberg

Legal Referral Service Program Coordinator

FAMILY LIFE CENTER

Sherri Gerber-Somers, LMSW

Department Director

Anna Donovan Program Assistant

Counseling Services

Leonard Beigler, MA, LLP

Director, Counseling Services

Preeti Venkataraman, M.D. Medical Director Maureen Bernard, MSW, LMSW, ACSW,

CADC, CCS Clinical Supervisor

Karen Bango, MA, LLP CAAC Therapist

Carolyn Brown, MSW, LMSW, ACSW Therapist Amy Chmielinski, MA, LPC Therapist

George Eshelman, MSW, LMSW Therapist

Elana Gottfried, MSW, LMSW, ACSW Therapist

Kathryn Holden, MSW, LMSW Therapist

Marcy Kolb, MSW, LLMSW Therapist

Andrea Nitzkin, MSW, LMSW Therapist

Carol Plotkin, MSW, LMSW, ACSW Therapist

Erella Reichman, MSW, LMSW, ACSW Therapist

Rozanne Sedler, MSW, LMSW Therapist

Debra Waldman, MSW, LMSW Therapist

Family Case Management Services

Debra Edwards. BA

Director, Family Case Management

Cheryl Berlin, BA

Hebrew Free Loan, Loan Program Manager

Carri Farber, MSW, LMSW

Family Case Manager

Elizabeth Fortuna, BA

Family Case Manager

Diane Hart. AA

Coordinator Financial Resources

Julia Kessler-Hollar, MSW, LMSW

Family Case Manager

Shrina Patel, LLMSW Family Case Manager Dena Cohen Peterson, MSW, LLMSW

Family Case Manager

Bilingual Mental Health Services

Rimma Shapiro, BA, LBSW

Director, Bilingual Mental Health Services Irina Yufa, BS Bilingual Case Manager

Mentor Connection

Alison Orley, MSW, LLMSW

Mentor Coordinator

School Based Services

Julie Ohana, MSW, LMSW

Director, School Based Services

Susan Goutkovitch, MSW, LMSW

School Social Worker

OLDER ADULT SERVICES

Yuliya Gaydayenko, MA, LLMSW

Department Director

Risa Berris, BA

Director, Geriatric Case Management

Sarah Allan-Huynh, LMSW, MA

Geriatric Case Management Supervisor

Melissa Lewin, LMSW

Geriatric Case Management Supervisor

Barbara Haddad, LMSW Director, Life Links Beverly King, BSW Geriatric Case Manager,

Coordinator, Computer Training

Cathy Wasserman, BSW Geriatric Case Manager, Coordinator, Meals on Wheels

Caitlin Beresford, LLMSW

Geriatric Case Manager

Marsha Ober, MEd. Geriatric Case Manager

Kristina Schaefer, LLBSW

Geriatric Case Manager

Katharine Smith, LLMSW

Geriatric Case Manager

Regina Smolitsky, BA

Geriatric Case Manager

Robin Teweles, LLMSW

Geriatric Case Manager

Transportation & Translation Services

Alexander Goldberg, MS Director

Diana Mukh, BA Dispatcher Elaine Polevoy, BA Dispatcher

Irina Fisher, BA Translator

Alla Molodtsova, BS *Translator*

Viatcheslav Avshalumov, BS Driver

Khanuk Danilov, AA Driver

Boris Golub, BS Driver

Suleyman Ismailov, BS Driver

Oleg Kausman, AA Driver

Vladimir Krivoi, AA *Driver* David Leynov, AA Driver

Mikhail Orman, AA Driver

Nathan Torman, AA Driver

Boris Zborovskiy, BS Driver

ElderCare Solutions of Michigan

Erica Saum, LMSW Department Director Lynn Breuer, MSW Marketing Associate &

Geriatric Care Manager

Karen Amber, LMSW

Geriatric Care Manager

Rebecca Eizen, MBA

Geriatric Care Manager

Deanna Rimer, MSW

Geriatric Care Manager

Ileane Stone, MA Geriatric Care Manager Susan Witus, MSW Geriatric Care Manager

Debi Gibbs Program Assistant

Home Care

Motiashia Austin, BA Program Assistant

Louise Portis, BSW

Homecare Quality Assurance Specialist

Sherita Hemingway Homemaker

Celestine Keys Homemaker Jacqueline Wilcox Homemaker

Citizenship & Immigration Services

Anna Torman, BA

Citizenship and Immigration Specialist

Carole Maltzman, BA Instructor

Doreen Sabin, MS Instructor

PROJECT CHESSED

Shaindle Braunstein, BA Department Director Sarit Flascher, BS, MS Director of Operations Alla Shapiro, BA Care Coordinator

Megan Pudlik, MSW Care Coordinator Olga Semenova, MPH Care Coordinator

RESOURCE CENTER

Linda Klein Program Assistant

Erica Saum, MSW, LMSW

Department Director

Molly Suhr-Krycka, MSW

Resource Center Supervisor

Michal Shlom, BS Resource Specialist

Karina Vaks-Johnston, BBA Resource Specialist

FINANCIAL SERVICES

David Miller, CPA, MBA Chief Financial Officer

Stephanie Gondek, BA, CPA

Accounting Supervisor Samantha Nguyen Cash Receipts Specialist

Ludmila Tolkachier

Coordinator, Financial Services Aldrine Walton Billing Specialist

INFORMATION SYSTEMS

Kathleen Thompson Director

Collin Young Help Desk Support Specialist

SUPPORT & FACILITY SERVICES

Debbie Smith Director Trenese Brooks Office Assistant

Sharon Kent Coordinator, Oak Park Site

Elizabeth Orman Receptionist

Stacev Schulz Administrative Assistant

Glen Thompson Assistant

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For more information visit www.jfsdetroit.org

Jewish Family Service is dedicated to helping individuals and families cope, survive and thrive in an ever-changing world. We are focused on the needs of the Jewish Community, while providing services to all.







www.jfsdetroit.org (248) 592-2300

Follow us on Facebook at www.facebook.com/JFSDetroit, and on Twitter @JFS_Detroit.





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